



**Governance and
Management
Services
International**

Suite 7, Jamaica Wharf,
2 Shad Thames,
Tower Bridge, London, SE1 2YU
United Kingdom
Tel: +44 (0)20 7403 6070/6199
Fax: +44 (0)20 7403 6077
Email: gmsi@gmsiuk.com
www.gmsiuk.com

Governance and Management Services International (GMSI) is a UK-based international training and consultancy firm dedicated to advancing the quality of public sector governance and management in developing countries and transitional democracies.

Our core business is to facilitate access to international best practices, deliver cutting edge ideas, and assist governments, organisations and leaders to translate innovative solutions into concrete results and benefits.

GMSI programmes are available in the UK, South Africa as well as in-country according to the preference of the client.

PERSONALISED SERVICES

The hallmark of GMSI's services is the provision of personalised support for top leaders and strategic managers.

The overriding objective is to equip our clients adequately with the knowledge and competencies they require to make a genuine and lasting difference in their roles.

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GMSI personalised services are especially suitable for recent appointees and new entrants to political and managerial leadership roles.

TRAINING

GMSI offers open, bespoke and tailored training courses and programmes. Our training activities are designed to maximise our particular niche in governance and public sector management and in turn help secure effective and enduring solutions to concrete problems facing governments, organisations, and leaders in political and managerial roles.

We provide a total learning package, which ensures that trainees experience concrete improvement in their work long after the particular intervention.



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CONSULTANCY

Supported by our international network of associates and experts, GMSI provides a wide range of short and long term consultancy services in governance and management issues. We offer advice and expertise in the design, delivery and execution of policies and projects.

Our priority is to work closely with and through the clients to ensure that they are adequately empowered to carry on independently after the intervention.

GMSI consultancy services come with our periodic follow up advice and progress monitoring assistance. Where appropriate and beneficial to the client, we ensure that consultancy assignments are integrally linked to our other programme and service areas.

We also offer tailored implementation support as well as outsourcing services in many of our specialised areas.

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AREAS OF WORK

- Leadership Development
- Civil Service Reforms
- Improving Public Service Delivery
- Decentralisation and Local Governance
- Financial Management
- Public Administration of Small and Island States
- Public-Private Partnerships
- Civil Society and Governance
- Rebuilding Post-conflict States
- Development Policy and Management
- Role and Operations of Management Training and Educational Institutions
- Governance Reform and Improvement
- Corruption and Integrity
- Ombudsman and Complaint Handling Institutions
- Organisational Health Check
- Sustainable Development
- Poverty Alleviation
- Gender and Development
- International Development and Management

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*GMSI's operating motto is **Facilitating Excellence**, reflecting our abiding conviction that governments, organisations and leaders in developing countries and transitional democracies can indeed attain outstanding levels of excellence, if they are properly assisted through the right mix of training, advice and implementation support.*



We are constantly updating our database. If you would like your names and specialisations to be included in our records, please contact us at:

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